

Workplace Recycling

New Regulations for England



What Is The New Legislation?

Simpler Recycling, is the new law that requires workplaces to separate their waste and recyclables into three distinct categories, aiming to reduce confusion about what can and cannot be recycled.

The three mandatory waste streams are as follows:

Food Waste:

Regardless of quantity all businesses will be obligated to manage food waste sustainably.

Mixed Recycling:

It can include a range of recyclable materials such as paper, cardboard, plastics, and metals.

General Waste/Non-Recyclables:

All other items that cannot be recycled in the above waste streams fall into this category.

These reforms will mean that all non-residential municipal premises in England, including businesses, schools, and hospitals, are required to arrange for the collection of the same set of recyclable waste streams (excluding garden waste) for recycling or composting.

Reasons Why The Law Is Changing

The law aims to make recycling simpler, putting an end to confusion over what can and can't be recycled.

This serves as a significant stride toward achieving zero waste, mitigating carbon emissions, and addressing the urgent concerns of climate change.

This initiative supports the Net Zero strategy to stop sending biodegradable waste to landfill by 2028.

When will this start?

The commencement date for the new law is March 31, 2025.

By then, all businesses and relevant non-domestic premises except micro-firms (businesses with fewer than 10 full-time equivalent-FTE-employees), will be required to arrange for the collection of dry recyclable waste streams, excluding plastic films.

It will become mandatory to also collect recyclable plastic films by 31st March 2027.

How To Prepare For Compliance

The law comes into effect from 31 March 2025. Our advice is to start preparing as early as possible.

To ensure readiness, careful consideration should be given to waste management practices within the workplace.

This involves establishing effective systems and coordinating with waste collectors to align with your specific requirements.

The [Government's Response](#) has more details about how to comply with the law.

If your workplace already engages in waste separation for recycling, conduct a thorough review against the guidelines outlined in the Government's Response. Pay particular attention to the sections specifying the collection of food waste.



Your Solution To Compliance With The New Legislation:

Choose from:
Unisort Climate Recycling Station
Unisort Aspire Recycling Station

We have made it easy to comply with the new legislation, choose from the **Climate** or **Aspire** recycling station.

Both stations comply with the new requirements, including a waste stream for:

- Food Waste
- Mixed Recycling
- General Waste

In addition, each waste stream is clearly colour-coded and labelled with icons along with a breakdown of each waste, making it clear and simple for easy identification.

This helps to reduce confusion in the workplace around recycling and drive the right user-behaviour.

Unisort **Climate** Recycling Station



3 Compartments to comply with English Regulations

Made From 100% Recycled Materials and 100% Recyclable

- Configure and tailor to your needs
- 80L Capacity
- Patented Innovation
- Made in the UK

Engage and communicate clearly with colour coded waste stream signage and apertures.

Remove the '2-second pause' and reduce the risk of contaminated waste

Make contamination-free recycling straightforward and easy.

Unisort **Aspire** Recycling Station



3 Compartments to comply with English Regulations

Design Led, Custom-Build Recycling Station

- Customisable, clear & consistent signage
- Various finishes to suit your office furniture style
- Fully branded customisations available
- Made from 80% Recycled Materials

Innovative Waste Apertures help segregate waste at the source.

Customise your Aspire Recycling station, choose from variety of colors or add a contrasting worktop for extra style

What else you can do:

Ensure your business is ready for the upcoming changes with a thorough training programme from Unisort.

Empower employees and management alike with the knowledge, tools, and motivation necessary to elevate recycling efforts within their organisation.

The sessions will educate your team why recycling is important in the workplace and help to clarify local and regional recycling laws.

The participants will come away from the session with a clear understanding of how and why to recycle correctly.

By fostering a culture of sustainability, companies can not only reduce their environmental footprint but also inspire positive behavioural & habitual change within their teams.





Further Information

Talk to one of our experts today and transform your workplace recycling in time for the new legislation.

Call: 0330 700 6000

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